

Fotios Spyarakos was born in Thessaloniki 1966. He is a graduate of the Department of Economics of the Aristotle University of Thessaloniki. He started his career in 1992 with MYTILINEOS and served as Chief Accountant until 1996, and CFO until 2000.

From 2000 since 2007 he held the positions of General Financial Director and General Director in HELLENIC VEHICLE INDUSTRY SA (ELVO). From 2007 until October 2010, he held the position of Managing Director. He was member of the Board of Directors of ELVO and General Secretary of Hellenic Aerospace & Defense Industries Association.

From November 2010 until June 2017, he served as the General Administrative Director of MYTILINEOS.

Since July 2017 he holds the position of Chief of Staff.

Dimitris Stefanidis

General Manager, Metallurgy Business Unit
MYTILINEOS

Dimitris Stefanidis is the General Manager of the Metallurgy Business Unit of MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Born in Athens in 1958, Dimitris Stefanidis graduated from the School of Mining Engineering and Metallurgy of the National Technical University of Athens. He is an ALUMINIUM of Greece executive since 1984. Initially, he worked as an engineer in the Electrolysis section of the aluminium production line. In 1988 was appointed Head of the AB Electrolysis Lines. After his two-years secondment to the Pechiney Group from 1992 to 1996, during which he worked in Pechiney's Saint Jean de Maurienne plant, he returned to ALUMINIUM OF GREECE as Head of Electrolysis (1994-1998) and Head of Smelting (1998-2002). From 2002 to 2005 he served as Continuous Improvement Director and then as Technical Manager of ALCAN's plant in Tomago, Australia. Since July 2005 he held the position of Plant Director in ALUMINIUM OF GREECE and in 2009 he assumed the duties of CEO of ALUMINIUM S.A.

9. Information required in accordance with article 10 par. 1 Of directive 2004/25/ec of the european parliament and of the council

The information required in accordance with article 10 par. 1 of Directive 2004/25/EC of the European Parliament and of the Council is contained, as per the stipulations of article 4 par. 7 and par. 8 of Law 3556/2007, in the Explanatory Report, which is presented above.

Evangelos Mytilineos
Chairman of the Board of Directors & Chief Executive Officer

Spyridon Kasdas
Vice-Chair A', Non-Executive